

WASHOE COUNTY SCHOOL DISTRICT
CERTIFICATED ADMINISTRATORS SALARY SCHEDULE 2024-25

Section 1
FY25 Salary Structure - Grandfathered Existing Site Administrators

10 Month		1a	1b	1c	2a	2b	2c	3a	3b	3c	4a	4b	4c	5a	5b	5c	6a	6b	6c	7a	7b	7c	11a	11b	11c	15a	15b	15c
	39	74,115	79,746	85,809	75,599	81,344	87,526	77,109	82,969	89,278	78,651	84,627	91,062	80,227	86,319	92,885	82,634	88,913	95,671	85,107	91,579	98,542	88,516	95,244	102,481	92,055	99,053	106,578
	40	81,137	87,300	93,937	82,757	89,050	95,814	84,416	90,829	97,732	86,099	92,648	99,687	90,212	94,498	101,685	90,460	97,336	104,735	93,174	100,257	107,876	96,900	104,265	112,187	100,776	108,435	116,676
	41	84,382	90,794	97,695	86,067	92,610	99,650	87,792	94,462	101,642	89,548	96,352	103,673	91,338	98,279	105,749	94,080	101,228	108,923	96,900	104,265	112,187	100,776	108,435	116,676	104,806	112,775	121,345
	42	85,040	91,499	98,455	86,738	93,332	100,425	88,473	95,197	102,430	90,240	97,102	104,480	92,048	99,042	106,572	94,811	102,014	109,769	97,650	105,077	113,061	101,560	109,280	117,584	105,618	113,650	122,286
	43	87,757	94,425	101,603	89,511	96,312	103,639	91,301	98,243	105,710	93,129	100,207	107,824	94,990	102,211	109,979	97,842	105,277	113,278	100,776	108,435	116,676	104,806	112,775	121,345	109,001	117,285	126,195
	44	93,902	101,036	108,715	95,779	103,060	110,888	97,694	105,118	113,106	99,650	107,222	115,369	101,639	109,366	117,677	103,901	112,647	121,209	107,831	116,025	124,843	112,147	120,666	129,835	116,629	125,491	135,031

11 Month		ES & MS Principals / HS Assistant Principals																											
		1a	1b	1c	2a	2b	2c	3a	3b	3c	4a	4b	4c	5a	5b	5c	6a	6b	6c	7a	7b	7c	11a	11b	11c	15a	15b	15c	
	34	81,527	87,723	94,392	83,126	89,477	96,279	84,820	91,267	98,204	86,516	93,088	100,166	88,250	94,954	102,171	90,898	97,805	105,236	93,618	100,738	108,395	97,367	104,770	112,729	101,258	108,955	117,239	
	35	85,597	92,104	99,104	87,308	93,947	101,086	89,056	95,824	103,108	90,837	97,741	105,168	92,655	99,696	107,273	95,437	102,691	110,493	98,298	105,768	113,809	102,443	110,000	118,356	106,318	114,403	123,096	
	36	88,937	95,695	102,971	90,717	97,614	105,030	92,532	99,561	107,129	94,379	101,554	109,273	96,270	103,585	111,460	99,158	106,693	114,806	102,131	109,895	118,246	106,218	114,291	122,977	110,467	118,862	127,895	
	37	91,975	98,965	106,491	93,817	100,943	108,616	95,692	102,964	110,789	97,607	105,025	113,009	99,557	107,122	115,264	102,544	110,339	118,720	105,620	113,649	122,287	109,846	118,195	127,176	114,242	122,923	132,263	
	38	93,967	101,107	108,792	95,848	103,129	110,970	97,761	105,191	113,186	99,719	107,297	115,452	101,715	109,440	117,759	104,765	112,728	121,293	107,907	116,109	124,933	112,223	120,756	129,927	116,714	125,584	135,126	
	39	95,958	103,249	111,096	97,875	105,315	113,320	99,832	107,420	115,585	101,833	109,570	117,898	103,869	111,760	120,255	106,984	115,115	123,861	110,194	118,570	127,578	114,599	123,314	132,677	119,184	128,245	138,186	
	40	97,950	105,390	113,400	99,906	107,498	115,670	101,903	109,647	117,983	103,945	111,842	120,344	106,025	114,076	122,751	109,202	117,502	126,432	112,480	121,028	130,226	116,975	125,872	135,429	121,656	130,902	140,852	
	41	99,938	107,534	115,706	101,936	109,682	118,020	103,974	111,877	120,383	106,057	114,115	122,789	108,177	116,396	125,240	111,423	119,892	129,000	114,765	123,489	132,873	119,354	128,426	138,186	124,128	133,561	143,717	
	42	102,027	109,623	117,793	104,025	111,771	120,109	106,062	113,963	122,469	108,146	116,206	124,877	110,265	118,483	127,330	113,509	121,977	131,091	116,851	125,577	134,960	121,440	130,514	140,274	126,217	135,648	145,803	
	43	104,115	111,709	119,883	106,111	113,860	122,196	108,151	116,052	124,560	110,235	118,292	126,965	112,353	120,573	129,417	115,597	124,067	133,177	118,941	127,665	137,049	123,528	132,601	142,361	128,305	137,738	147,892	
	44	106,201	113,799	121,969	108,201	115,947	124,283	110,239	118,139	126,646	112,322	120,382	129,053	114,441	122,661	131,507	117,683	126,155	135,265	121,027	129,754	139,136	125,618	134,689	144,449	130,392	139,826	149,980	
	45	108,290	115,887	124,058	110,288	118,035	126,371	112,327	120,228	128,735	114,411	122,467	131,141	116,529	124,748	133,593	119,773	128,245	137,353	123,117	131,839	141,224	127,705	136,775	146,538	132,481	141,913	152,066	

12 Month		Principals HS & MTYR																											
		1a	1b	1c	2a	2b	2c	3a	3b	3c	4a	4b	4c	5a	5b	5c	6a	6b	6c	7a	7b	7c	11a	11b	11c	15a	15b	15c	
	38	102,415	110,676	119,564	104,594	113,016	122,081	106,808	115,403	124,649	109,070	117,839	127,266	111,377	120,315	129,936	114,906	124,113	134,024	118,541	128,024	138,232	123,533	133,397	144,011	128,726	138,984	150,024	
	39	104,504	112,763	121,653	106,681	115,105	124,170	108,896	117,494	126,737	111,158	119,927	129,353	113,465	122,402	132,025	116,995	126,200	136,110	120,629	130,114	140,320	125,623	135,484	146,101	130,811	141,070	152,112	
	40	106,591	114,852	123,739	108,771	117,192	126,256	110,984	119,579	128,825	113,246	122,013	131,443	115,553	124,492	134,113	119,084	128,289	138,200	122,717	132,199	142,409	127,709	137,573	148,189	132,901	143,160	154,200	
	41	108,680	116,940	125,829	110,856	119,280	128,346	113,072	121,668	130,913	115,335	124,102	133,531	117,640	126,579	136,201	121,173	130,376	140,288	124,805	134,290	144,496	129,798	139,661	150,276	134,988	145,247	156,289	
	42	110,768	119,028	127,916	112,945	121,368	130,432	115,160	123,755	133,002	117,423	126,189	135,618	119,728	128,667	138,288	123,259	132,466	142,375	126,894	136,375	146,584	131,885	141,749	152,364	137,077	147,336	158,376	
	43	112,856	121,116	130,004	115,031	123,456	132,523	117,249	125,844	135,088	119,511	128,277	137,705	121,819	130,756	140,378	125,348	134,553	144,464	128,980	138,466	148,670	133,974	143,837	154,544	139,163	149,422	160,464	
	44	114,943	123,205	132,091	117,122	125,544	134,608	119,337	127,932	137,178	121,600	130,365	139,795	123,904	132,844	142,464	127,436	136,641	146,553	131,069	140,551	150,759	136,060	145,925	156,540	141,253	151,511	162,553	
	45	117,033	125,292	134,181	119,208	127,632	136,699	121,427	130,021	139,263	123,687	132,452	141,881	125,993	134,931	144,553	129,524	138,729	148,640	133,155	142,641	152,848	138,149	148,012	158,629	143,342	153,598	164,640	

a = Masters
b = Masters + 16
c = Masters + 32

(Site) Factor Points			
Staff Size	0-16	17-34	35+
1-30	39	40	41
31-60	41	42	43
61-90	42	43	44
91-120	43	44	45
120+	43	44	45

10 Month	
Range 39	Elementary School Assistant Principal (site range 39-41)
Range 40	Elementary School Assistant Principal (site range 42+) Assessment Project Specialist
Range 43	Mental Health Program Administrator Professional Learning Specialist II School Improvement Coordinator II

11 Month	
Range 35	Middle School Assistant Principal (site range 39-42) ELD Admin Coordinator Rise Academy Assistant Principal Student Attendance Coordinator
Range 36	Middle School Assistant Principal (site range 43+) AACT Assistant Principal Special Education Administrator Accountability and Parental Inv Spec Blended Learning Coordinator Human Resources ARL Coordinator Recruiting Projects Coordinator Student Activity/Athletic Coordinator TEAM UP Program Coordinator Turning Point Assistant Principal Gerlach Principal
Range 39	HR Leadership Development Coordinator Inspire Assistant Principal Northstar Assistant Principal Professional Growth Systems Coordinator
Range 40	Inspire Principal Turning Point Principal
Range 42	North Star/TMCC Combo
High School Assistant Principal will be placed at 11 month salary schedule on range equivalent to the site range - less the number of AP allocations at the site at the appropriate step	

12 Month	
Range 38	Charter & Extended Studies Coordinator JROTC Director K-12 Fine Arts Coordinator NWRPDP Director P3 Coordinator SPED Professional Development Specialist SPED Professional Development Specialist School Performance Support Coordinator
Range 39	Assessment Director Counseling Director Curriculum & Instruction Director Director Career & Technical Education Director ELL & World Languages Director of Gifted & Talented Health Services Director Innovations HS Principal MTSS Director Professional Learning Director Professional Growth Systems Director Psychologist Director SPED Operations Director SPED Program Director Director Student Accounting Title I Director

WASHOE COUNTY SCHOOL DISTRICT
CERTIFICATED ADMINISTRATORS SALARY SCHEDULE 2024-25

Section 2

FY25 Salary Structure - New Hires & Existing Site Administrators Choosing to Go onto New Schedule

Annual Salary without Weighted Funding Incentive (Non-Heavy EL Schools)

10 Month	Assistant Principals - ES																										
	1a	1b	1c	2a	2b	2c	3a	3b	3c	4a	4b	4c	5a	5b	5c	6a	6b	6c	7a	7b	7c	11a	11b	11c	15a	15b	15c
	84,009	90,391	97,262	85,689	92,202	99,207	87,402	94,044	101,192	89,150	95,925	103,216	90,933	97,842	105,281	93,268	100,780	108,440	96,469	103,802	111,692	100,331	107,955	116,158	104,342	112,272	120,804

11 Month	Assistant Principals - MS																										
	1a	1b	1c	2a	2b	2c	3a	3b	3c	4a	4b	4c	5a	5b	5c	6a	6b	6c	7a	7b	7c	11a	11b	11c	15a	15b	15c
	87,267	93,900	101,037	89,012	95,781	103,058	90,794	97,692	105,118	92,608	99,648	107,220	94,463	101,641	109,366	97,297	104,692	112,650	100,215	107,832	116,027	104,330	112,146	120,667	108,392	116,632	125,496

11 Month	ES & MS Principals / HS Assistant Principals																										
	1a	1b	1c	2a	2b	2c	3a	3b	3c	4a	4b	4c	5a	5b	5c	6a	6b	6c	7a	7b	7c	11a	11b	11c	15a	15b	15c
	94,909	101,805	109,225	96,707	103,756	111,325	98,573	105,748	113,470	100,463	107,778	115,653	102,389	109,851	117,882	105,335	113,025	121,294	108,368	116,288	124,810	112,536	120,772	129,633	116,870	125,434	134,652

12 Month	Principals HS & MTYR																										
	1a	1b	1c	2a	2b	2c	3a	3b	3c	4a	4b	4c	5a	5b	5c	6a	6b	6c	7a	7b	7c	11a	11b	11c	15a	15b	15c
	109,724	117,984	126,872	111,901	120,324	129,390	114,117	122,712	131,956	116,378	125,146	134,573	118,685	127,623	137,245	122,215	131,421	141,332	125,848	135,332	145,540	130,841	140,704	151,320	136,034	146,291	157,332

Annual Salary with \$700/month Weighted Funding Incentive

10 Month	Assistant Principals - ES																										
	1a	1b	1c	2a	2b	2c	3a	3b	3c	4a	4b	4c	5a	5b	5c	6a	6b	6c	7a	7b	7c	11a	11b	11c	15a	15b	15c
	92,409	98,791	105,662	94,089	100,602	107,607	95,802	102,444	109,592	97,550	104,325	111,616	99,333	106,242	113,681	101,668	109,180	116,840	104,869	112,202	120,092	108,731	116,355	124,558	112,742	120,672	129,204

11 Month	Assistant Principals - MS																										
	1a	1b	1c	2a	2b	2c	3a	3b	3c	4a	4b	4c	5a	5b	5c	6a	6b	6c	7a	7b	7c	11a	11b	11c	15a	15b	15c
	95,667	102,300	109,437	97,412	104,181	111,458	99,194	106,092	113,518	101,008	108,048	115,620	102,863	110,041	117,766	105,697	113,092	121,050	108,615	116,232	124,427	112,730	120,546	129,067	116,792	125,032	133,896

11 Month	ES & MS Principals / HS Assistant Principals																										
	1a	1b	1c	2a	2b	2c	3a	3b	3c	4a	4b	4c	5a	5b	5c	6a	6b	6c	7a	7b	7c	11a	11b	11c	15a	15b	15c
	103,309	110,205	117,625	105,107	112,156	119,725	106,973	114,148	121,870	108,863	116,178	124,053	110,789	118,251	126,282	113,735	121,425	129,694	116,768	124,688	133,210	120,936	129,172	138,033	125,270	133,834	143,052

12 Month	Principals HS & MTYR																										
	1a	1b	1c	2a	2b	2c	3a	3b	3c	4a	4b	4c	5a	5b	5c	6a	6b	6c	7a	7b	7c	11a	11b	11c	15a	15b	15c
	118,124	126,384	135,272	120,301	128,724	137,790	122,517	131,112	140,356	124,778	133,546	142,973	127,085	136,023	145,645	130,615	139,821	149,732	134,248	143,732	153,940	139,241	149,104	159,720	144,434	154,691	165,732

a = Masters
b = Masters + 16
c = Masters + 32